

Chuck Thomas

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Education

Florida State University, completed Ph.D. program requirements except dissertation, 2008.
University of North Carolina at Chapel Hill, MSLIS (Archival Administration), 1996.
Loyola University of New Orleans, B.A., History, 1993

Notable Awards & Certifications

2016	<u>Fulbright Senior Specialist Award</u> : advised Uzbekistan National Library on designing a national digital library program
2007	<u>Certificate of Excellence</u> from State Library & Archives of Florida for superior outcomes reporting for LSTA statewide training program grant.
2003	<u>Fulbright Senior Specialist Award</u> : advised Chilean govt. (DIBAM) on a national cultural heritage digitization program
1998	<u>NHPRC Fellowship</u> to attend "Institute for Editing Historical Documents"
1998	<u>Certification</u> by Academy of Certified Archivists

Grant Awards

2004	Library of Congress	\$665,032	Co-PI, MetaArchive of Southern Cultural Heritage
2002	Research Libraries Group	\$16,000	PI, Digitized 4,100 images of ballooning research
2001	IMLS	\$275,077	PI, Digitized 6,000 large-format WWI and WWII posters

Employment History

University System of Maryland & Affiliated Institutions (USMAI) Library Consortium

A consortium of 17 academic libraries sharing technology, collections, and other resources.

Executive Director (2013 - Present)

- Represents consortium to University System and institutional senior leadership.
- Reports to a governing board of 17 member Library Directors.
- Manages consortium annual budget of ~\$4,500,000 for centrally funded activities.
- Guides consortium staff of 12 employees who provide technology support, electronic resources management, training programs, and more.
- Leads periodic strategic planning exercises and development of annual work plans, budgets, and evaluation exercises that support consortium's strategic priorities.
- Advises and supports multiple standing committees and fixed-term task groups.
- Encourages sharing of resources, expertise, and capacity among member libraries.
- Represents USMAI to other state and regional library and educational organizations.
- Conceives and pursues new initiatives with external partners.
- Notable projects and accomplishments:
 - Supporting a new centralized library statistical data warehousing service;
 - Cultivating a community of practice for library managers and supervisors;
 - Authored and secured endorsements from System-wide key stakeholder groups for a USM-wide Open Access statement (2017);
 - Conceived and led provision of Maryland Shared Open Access Repository (MD-SOAR), a digital repository shared and jointly governed by both USMAI and non-USMAI colleges and universities (operational since 2017);
 - Doubled the consortium's group licensing of e-resources;
 - Led a consortium coordinated shared print retention project that resulted in USMAI recently joining 50+ other members of a similar national program.
 - Led USM-wide effort to update job class specifications for all non-exempt library staff (~250 FTE) to better reflect contemporary library jobs (2014);
 - Advised University System of Maryland on needed changes to State of Maryland code of regulations for funding of academic libraries (2015);
 - Established USMAI as the technical partner for a Maryland regional service hub of the Digital Public Library of America (2014-2018).

Institute of Museum & Library Services

The primary federal agency that supports U.S. libraries, archives, and museums.

Senior Program Officer (2008-2013)

Note: In addition to regular duties described below, I served as interim Associate Deputy Director for Library Services for most of 2011, managing programs that collectively awarded \$25-30 Million annually. Responsibilities included managing 11 staff in three national grant programs, service on the agency's core senior management team, and other administrative responsibilities.

- Managed all aspects of the agency's largest program with new awards of \$12M+ per year, and monitoring of 100+ active grant projects at any given time. This program funded research, demonstration, and highly innovative collaboration projects.
- Served as agency's subject matter expert on technology-enhanced library services and digital lifecycle management.
- Represented agency on inter-governmental and non-governmental bodies such as:
 - National Academy of Sciences – Board on Research Data & Information;
 - CENDI Govt. Agency Task Group on Institutional Repositories;
 - OSTP Interagency Working Group on Digital Data;
 - NEH/NSF/IMLS International "Digging Into Data Challenge";
 - ALA/SAA/AAM Joint Committee on Archives, Libraries and Museums;
 - Digital Public Library of America;
 - Drexel University Center for Visual & Decision Informatics – Advisory Board
 - University of Illinois Digital Collections Registry – Advisory Board;
 - Library-Based Scholarly Publishing inaugural governing group.
- Notable projects and accomplishments:
 - Member of a small team in 2010 that created a new, more nimble small innovation grants program, Sparks! Ignition Grants.
 - Coordinated a successful agency effort in 2010 that began requiring all research grant applicants to provide data management plans.
 - Co-organized regular meetings for project directors of research grants.
 - Member of task group that designed agency's initial social media strategy.
 - Member of task group that defined functional requirements and conducted fit-gap analysis for a new enterprise grants management system.
 - Regular presenter about agency activities at national meetings such as CNI, ALISE, EDUCAUSE, Internet2, and American Library Association.

Florida Center for Library Automation (now "Florida Academic Library Services Cooperative")
Centralized IT management services and data center for libraries of Florida's 12 public universities.

Digital Initiatives Librarian (2006-2008)

- Managed customer relations, reporting, marketing and outreach, and staff ingest workflows for the Florida Digital Archive.
- Served as subject expert and statewide consultant on changing systems of scholarly communication, and managed services supporting institutional repositories, Electronic Theses and Dissertation programs, e-journal publishing, and similar initiatives.
- Cultivated partnerships with other libraries and archives in Florida.
- Represented FCLA on multiple technology-centered statewide committees.
- Coordinated grant-writing to support assigned projects.
- Monitored landscape for emerging technologies and trends in academic libraries, and suggested ways FCLA might participate or lead in those areas.
- Chaired 2007-2008 Task Group analyzing Future Digital Challenges and Opportunities as part of Florida's statewide consortium of academic libraries conducting its own "Janus Study".

Florida State University Libraries

Asst. Director, Integrated Digital Services (2005)

Head of Digital Library Services (2003-2004)

- At various times, led three library departments (digital library center, digital media center, electronic resources management) totaling 5 librarians and 8 support staff.
- Coordinated activities with library web services and other IT support depts.
- Developed policies and standards for digital services to campus customers.
- Integrated digitization services, media training services, digital & electronic collections.
- Substantial grant-writing, grant participation and budget planning responsibilities.
- Solicited and promoted on-campus partnerships for grants & other initiatives.
- Established and implemented digital preservation strategy for FSU Libraries.
- Served on library senior management team; supported reports to university administrators.
- Supported multiple evaluation exercises with assigned statistical reporting and analysis.
- Other notable projects and accomplishments:
 - Member of project team for multi-state Meta-Archive initiative;
 - Library project leader for an institutional heritage outreach and fundraising project.
 - Worked on multiple committees with the senior university administrators and chairs of bodies such as the Faculty Senate and the Graduate Curriculum Committee.

University of Minnesota Libraries

Head of Digital Collections & Services (1999-2003)

- Primary representative of my program to organizations like the Digital Library Federation.
- Conceived and promoted digital initiatives for a new department.
- Led a campus-wide metadata-sharing initiative when it was a new idea.
- Determined staffing, equipment, facilities, and training needs.
- Managed the daily operations of an in-house digital imaging lab.
- Managed 3 FTE and annual budget up to \$200,000 excluding staff salaries.
- Provided technical consulting and digital project design expertise to campus.
- Decided priority, scheduling, metadata and standards for individual projects.
- Collaborated with library selectors, catalogers and public service staff.
- Monitored technology developments and ensured local compliance with best practices.
- Other notable projects and accomplishments:
 - First metadata contributor to RLG Cultural Materials Alliance and other projects;
 - Served as invited chair of Colorado Digitization Project's Technical Metadata Standards Group, 2001-2002;
 - Chaired standards and training group for Minnesota Digital Library initiative.
 - Conceived and led program development for recurring annual state conference, "Minnesota Electronic Resources in Visual Arts" (MINERVA).
- Project leader for campus-wide "IMAGES" portal to digitized content in various departments and offices across campus.

Louisiana State University Libraries

Interim Manuscripts Curator (1998-1999)

Manuscripts Processing Archivist (1996-1998)

- Administered manuscripts collections, including preservation and processing.
- Solicited manuscripts collections from potential donors.
- As History subject selector, expended assigned endowments and other funds.
- Member of management group for LSU Libraries Special Collections division.
- Supervised staff in digital services and archives cataloging unit.
- Led library project team for the LSU Digital Library project.
- Chaired library website policies group.
- Assumed a leadership role in statewide archives and technology groups.

CLASSES, CONSULTING, & WORKSHOPS TAUGHT

- 2006. LIS753 (Intro. to Networking & Internet Technologies), College of St. Catherine, St. Paul, MN.
- 2006. "Introduction to Encoded Archival Description" (workshop) Ft. Lauderdale, April; Tallahassee, May; Tampa, June.
- 2002. St. John's University. Technical project workflow design consulting.
- 2002. "XML and Metadata." (Univ. of Minnesota Libraries staff workshop).
- 2002. "XML and Metadata." (Montana Library Network workshop).
- "Digital Scanning: Preservation Issues." (SOLINET workshop). Tampa, Florida July 1999 ; San Juan, Puerto Rico, Feb. 2000.
- 2000. "Managing Digital Imaging Projects." (SOLINET workshop)
- 2000. Historic New Orleans Collection. Consulting on Implementing EAD

Professional Affiliations & Service

Professional Memberships	<p>Society for Scholarly Publishing, 2006-2013 American Library Assn., 2003-2008 National Information Standards Organization</p> <ul style="list-style-type: none"> • Member, Altmetrics Working Group, 2015-2016 • Invited Participant, Rights Expression Metadata Workshop, 2006 • Member, Collection Description Task Group, 2004 <p>Library Information Technology Assn., 2003-2007</p> <ul style="list-style-type: none"> • Member, Technology & Access Committee, 2005-2006 • Member, Publications Committee 2007-2008 <p>Visual Resources Association, 2000-2003 Society of American Archivists, 1994-2003</p> <ul style="list-style-type: none"> • Electronic Records Section – Newsletter Editor, 1999-2001 <p>Louisiana Archives & Manuscripts Association</p> <ul style="list-style-type: none"> • Newsletter Editor, 1997-1999
Organizational Boards	<p>National Information Standards Organization, Board of Directors 2015-2019 Maryland Open Source Textbook Initiative, Advisory Board, 2018 - Present Maryland State Library Resources Commission Board, 2017-2018 Maryland Library Consortium, Board of Directors, 2017-2018 Maryland Digital Library, Management Group (Ex officio), 2014-Present MD Research and Education Network, Board of Directors 2017-2019</p>
Journal Editorial Boards & Reviewer Service	<p>Editorial Board, <i>Journal of Archival Organization</i>, 2000-2004 <i>Digital Humanities Quarterly</i> (Reviewer), 2007-2010 <i>Journal of Electronic Resources Librarianship</i> (Reviewer), 2007-2008</p>
Major Conference Program Committees	<p>2011 Berlin Open Access Conference (Program Cmte.) 2010 Joint Conference on Digital Libraries (Program Committee) 2008 ASIST Annual Conference (Program Committee) 2008 European Conference on Digital Libraries (Program Committee)</p>
Grant Review Panels	<p>2017: Institute of Museum and Library Services</p> <ul style="list-style-type: none"> • National Leadership Grants grant proposal field reviewer <p>2008: Institute of Museum and Library Services</p> <ul style="list-style-type: none"> • Doctoral Educational Programs grant proposal reviewer <p>2007: National Science Foundation</p> <ul style="list-style-type: none"> • Cyberinfrastructure TEAM grant proposal reviewer
Other Service	<p>2010-2011 Co-Chair, CENDI Federal TG on Institutional Repositories</p>

Publications

Papers in Peer-Reviewed and Refereed Journals	
2016	L. England, R. Lowe, & C. Thomas (2016). ERM ideas and innovations, part II. <i>Journal of Electronic Resources Librarianship</i> 28(4), pp. 1-8
	C. Thomas (2016). "Digital libraries: An overview of lessons learned from more than two decades of investments." <i>Kutubxona.UZ</i> 3(31), pp. 11-14. [Note: Russian-language serial is Uzbekistan's primary library journal.]
2008	C. Thomas & S. Patel (2008). "Competencies-based training for digital librarians." <i>Journal of Education in Library and Information Science</i> 49(4), pp. 298-309.
	R. McDonald & C. Thomas (2008). "The case for standardized reporting and assessing requirements for institutional, disciplinary, and preservation repositories." <i>Journal of Electronic Resources Librarianship</i> 20(2), pp. 101-109.
2007	C. Thomas & R. McDonald. (2007). "Measuring and comparing participation patterns in digital repositories." <i>D-Lib Magazine</i> 13:9/10 (Sept./Oct.) < http://www.dlib.org/dlib/september07/mcdonald/09mcdonald.html >
2006	R. McDonald & C. Thomas. (2006). "Disconnects between library culture and Millennial Generation values." <i>EDUCAUSE Quarterly</i> 29:4, pp. 4-6 < http://www.educause.edu/ir/library/pdf/eqm0640.pdf >
	E. Konzak, J. Nemmers, J. & C. Thomas. (2006). "Opening archives: improving access to hidden archival collections." <i>Florida Libraries</i> 49:2 (Fall): pp. 16-19.
2005	C. Thomas, R. McDonald, T. Walters & A. Smith. (2005). "The New Frontier of Institutional Repositories: A Common Destination with Different Paths." <i>New Review of Information Networking</i> 11:1: 65-82.
2004	C. Thomas. (2004). "Memory institutions as digital publishers: a case study on standards and interoperability" <i>OCLC Systems & Services</i> 20:3: 134-139.
1998	C. Thomas & L. Griffin. (1998). "Who Will Create the Metadata?" <i>First Monday</i> 3:12 (Dec.).
1997	N. Colyar, C. Thomas and K. Boudreaux. (1997). "An Analysis of Inter-Institutional Use of the Louisiana Online University Information System by Academic Libraries." <i>Information Technology and Libraries</i> 16:3 (Sept.): 132-134.
Papers in Published Conference Proceedings	
2006	C. Thomas & R. McDonald. (2006). "A Performance Support Systems Approach to Digital Publishing in Libraries." In <i>Proceedings of the 2006 Joint Conference on Digital Libraries</i> held in Chapel Hill, NC.

	C. Thomas & P. Caplan. (2006). "DAITSS: Another Digital Preservation Option for ETDs." In <i>Proceedings of the ETD 2006 International Conference</i> held in Quebec City, Canada.
	C. Thomas & R. McDonald. (2006). "Turning Silos Into Bridges: Optimizing Local Digital Library Programs for Collaborations." In <i>Proceedings of the Archiving 2006 Conference</i> held in Ottawa, Canada.
2005	C. Thomas & R. McDonald (2005). "Millennial Net Value(s): Key Disconnects Between Libraries and the Information Age Mindset" in <i>Proceedings of the Free Culture & Digital Libraries Symposium</i> , Oct. 14, 2005. Emory University.
Book Chapters	
2019	C. Thomas. (2019) "Introduction," chapter in <i>Transforming Acquisitions and Collection Services: Perspectives on Collaboration Within and Across Libraries</i> , co-ed. By M.Flinchbaugh, C. Thomas, et al. Purdue Univ. Press.
2004	C. Thomas. (2004). "Building a Metadata Sharing Campus: the University of Minnesota IMAGES Project," chapter in <i>Metadata in Practice</i> , ed. by Diane Hillmann and Elaine Westbrook. Chicago: ALA Editions.
2000	C. Thomas. (2000). "Preservation Management: Something Old, Something New," chapter in <i>International Yearbook of Library and Information Management 2000</i> , ed. by G.E. Gorman. London: Library Association.
Editorships	
2019	M. Flinchbaugh, C. Thomas, et al., co-ed. (2019). <i>Transforming Acquisitions and Collection Services: Perspectives on Collaboration Within and Across Libraries</i> . Purdue Univ. Press.
2018	S. Toro & C. Thomas (2018), co-ed. <i>International Journal of Innovations in Online Education</i> . 2(4): Special issue on innovations in libraries
2002	C. Thomas, ed. (2002). <i>Libraries, the Internet and Scholarship: Tools and Trends Converge</i> . New York, Marcel Dekker, Inc.
Professional Newsletter & Bulletin Articles	
2000	"Replication: The Forgotten Component in Digital Library Interoperability?" <i>Technicalities</i> 20:4 (July/August): 3-5.
1999	"Understanding Standard Generalized Markup Language" <i>Telecommunications Electronic Reviews</i> 6:5 (July). Available: http://www.lita.org/ter/ter-6-5.html
1998	"Electronic Imaging and the LSU Digital Library" <i>Microforms and Imaging Review</i> 1998:3 (Fall).
	"Digital Initiatives & Louisiana's Future" <i>LLA Bulletin</i> 61:1 (Summer): 11-14.
Book Reviews	

2005	Review of Dilevko, J. & L. Gottlieb. The Evolution of Library and Museum Partnerships. (Westport, Conn.: Libraries Unltd, 2004). <i>Technicalities</i> 25:3 (May/June), 18
2004	Review of Benedict, Karen (ed). Ethics and the Archival Profession: Introduction and Case Studies. (Chicago: SAA, 2003). <i>Journal of Archival Organization</i> 2:3, 99-100.
	Review of Rhyno, Art. Using Open-Source Systems for Digital Libraries. (Westport, CT : Libraries Unltd., 2004). <i>Technicalities</i> 24:6 (Nov./Dec.), 18-19.
	Review of Miller, Dick R. and Kevin S. Clarke. Putting XML to Work in the Library: Tools for Improving Access and Management. (Chicago: ALA Editions, 2004) <i>Technicalities</i> 24:5 (Sept./Oct.), 13-14.
	Review of Chowdhury, C. G. and Sudatta Chowdhury. Introduction to Digital Libraries. (London: Facet Publishing, 2003) <i>Technicalities</i> 24:3 (May/June), 16-17.
2003	Review of Ahronheim, Judith R., ed. High-level Subject Access Tools and Techniques in Internet Cataloging. (New York: Haworth Information Press, 2002) <i>Technicalities</i> 23:5 (Sept./Oct.), 17.
	Review of Dewitt, Donald L., ed. Evaluating the Twenty-First Century Library: The Association of Research Libraries New Measures Initiative, 1997-2001. (Washington: ARL, 2002) <i>Technicalities</i> 23:4 (July/Aug.), 16-17
	Review of The State of Digital Preservation: an International Perspective. (CLIR 2002). <i>Technicalities</i> 23:3 (May/June), 21.
2002	Review of Brockman, William S., et al. Scholarly Work in the Humanities and the Evolving Information Environment. (Washington, D.C.: Digital Library Federation and CLIR, 2001). <i>Technicalities</i> 22:3 (May/June), 14
	Review of Lazinger, Susan S. and Helen R. Tibbo. Digital Preservation and Metadata. (Libraries Unlimited, 2001). <i>Technicalities</i> 22:1 (Jan./Feb.), 17-18.

Presentations

2016	Nov.: "E-Resources Management As An Incubator: A Framework for Consortial Governance," (co-presenter) Charleston Library Conference, Charleston SC.
2014	Nov.: "Consortial Perspectives on Digital Curation & Repositories," (co-presenter) ASIS&T 2014, Seattle.
2013	May: "Innovation in Libraries and Archives: Adapting to New Realities," Invited Keynote Speaker, Society of Florida Archivists annual conference, Tallahassee.
2012	Sept.: Invited panelist, Purdue University Libraries Digital Curation Profiles Symposium, remote presenter.

	July: Invited panelist, National Academy of Sciences' Data Curation Workforce Symposium.
	June: Invited panelist, Joint Conference on Digital Libraries, session on "Digging Into Data Challenge".
2011	Oct.: Invited panelist, Library of Congress Future Directions Symposium, "Preservation Education in the 21st Century," Washington, DC.
	April: Invited panelist, Workshop on Scholarly Publishing Based in Academic Libraries, Purdue University, Lafayette, IN.
2010	Jan.: Moderator for session on evaluating funding programs for library education, Assn. of Library and Information Science Educators annual conference, Boston.
	Apr.: "IMLS Funding of Technology Initiatives in Higher Education" (co-presenter), Internet2 national conference.
	June: "Convergence in Libraries, Archives, and Museums," (co-presenter) American Library Association annual conference.
	Sept.: Invited speaker, Pennsylvania State Library "Preservation Study" conference.
2009	Dec.: "IMLS Updates & Opportunities," Coalition for Networked Information, Washington, D.C.
	Nov.: "IMLS-funding of digital tools development," Jefferson Institute's "Digital Tools & Democracy" workshop.
2008	Aug.: "Exploring Disconnects Between Library Services and Millennial Users" MERLOT 2008, Minneapolis, MN.
	Aug.: "Assessment and Evaluation Standards: How Do We Compare Institutional Repositories?" ARL Library Assessment Conference, Seattle, WA.
	Apr.: "Moving Beyond Usage and Impact Data: Institutional Repositories, Organizational Performance Assessment, and Standardized Reporting Metrics" (poster session) Open Repositories 2008, UK.
2007	Oct.: "A Discussion of Disconnects Between Library Culture and Millennial Generation User Values" Co-Panelist at EDUCAUSE 2007 Annual Conference, Seattle (presented via a Second Life avatar).
	Aug.: Presentation to Society of American Archivists EAD Roundtable on statewide archival training programs in Florida. SAA Annual Conference 2007, Chicago. (Delivered via proxy presenter).
	June: "Encoded Archival Description and Archival Information Networks in Florida" Society of Florida Archivists 2007, Boca Raton, FL.

	Apr.: "Uncovering Buried Treasure: Making Primary Sources Available in Florida's Archives" (co-presenter) Florida Library Association 2007, Orlando, FL.
	Feb.: "Disconnects Between Traditional Library Culture and Millennial Generation Values," (co-presenter) online forum hosted by BlendedLibrarian.org and LearningTimes.net.
	Jan.: "Measuring & Comparing Participation in Repositories," (poster session) Open Repositories 2007, San Antonio, TX
2006	June: "A Performance Support Systems Approach to Digital Publishing in Libraries," (poster session) JCDL 2006, Chapel Hill, NC.
	June: "DAITTS: Another Digital Preservation Option for ETDs," ETD 2006, Quebec.
	May: "Turning Silos Into Bridges: Optimizing Local Digital Library Programs for Collaboration" (co-presenter), Archiving 2006, Ottawa.
	Apr. "Cut and Paste Libraries: Transforming Library Services for the Millennials and Beyond" (co-presenter), ACRL/CNI/EDUCAUSE Joint Virtual Conference, Innovate & Motivate: Next-Generation Libraries.
2005	Nov.: "LOCKSS In Collaborative Digital Preservation Environments" (invited panelist), Triangle Research Libraries Network LOCKSS Symposium, UNC-Chapel Hill.
	Oct.: "Millennial Net Value(s): Key Disconnects Between Libraries and the Information Age Mindset" (co-presenter with R. McDonald), Free Culture & Digital Libraries Symposium, Emory University.
	Aug.: "Moving from Searching to Researching Online: The Net Generation(s) and Their Tools" (co-presenter with R. Bichel), FSU Program in Instructional Excellence, Tallahassee, FL.
2004	July: "Share & Share Alike: Challenges and Opportunities of Building Collaborative Digital Libraries" (invited speaker), Partnership Among South Carolina Academic Libraries, Columbia, SC.
2003	Oct.: "Taming Metadata in the Wild West: The Western Trails Metadata Standard" LITA National Forum.
	Mar.: "Managing Digital Repositories" SURA/VIDe 5th Annual Digital Video Workshop.
2002	Nov.: "Aggregating Campus-Wide Metadata to Improve Instruction: The IMAGES Project." MINERVA annual symposium.
	Mar.: "The University of Minnesota IMAGES Project" (poster session), St. Louis, Visual Resources Assn.
2001	Nov.: "The IMAGES Project: Building A Metadata Sharing Community at the University of Minnesota." Digital Library Federation.

	Oct.: "The IMAGES Project: Aggregating Campus-Wide Metadata in the University of Minnesota Libraries" (poster session), Indianapolis, EDUCAUSE.
	June: "XML's Importance for Information Professionals." ASIS-Twin Cities Chapter meeting.
	May: "Preserving the Past for Future Users." Univ. of Minnesota 8th Collection Dev. Symposium "Managing Digitized Special Collections." AIIM Twin Cities Chapter meeting.
2000	Nov.: "Digital Libraries in the 21st Century." (invited online chat panelist), Sponsored by Texas A&M.
	Aug.: "Elvis Presents Special Collections at the Univ. of Minnesota." Dressed in Elvis costume at Minn. State Fair and hosted a trivia game on history of the University of Minnesota (had to include!)
1999	Mar: "Building and Evaluating Usable Digital Libraries." Louisiana Libraries Assn.
1998	June: "Defining the Digital Library Concept at LSU." Special Libraries Assn., Indianapolis.
	May: "Electronic Publishing on CD-ROM: A Primer for Archivists." Society of Southwest Archivists, Baton Rouge.
	Mar.: "Digital Initiatives and Louisiana's Future." Louisiana Library Assn.
1997	Sept.: "Inter-Institutional Usage of the LOUIS Network by Louisiana Universities." NOTIS Users Group Mtg., Chicago.
	May: "Metadata Standards and the LSU Digital Library." Society of Southwest Archivists, Galveston.
1996	May: "Bringing Oral History to the World Wide Web." Southern Oral History Organization.