

FACULTY SALARY STUDY			CIP Code	Rank	# Faculty in Rank	UL Lafayette Mean Salary	UL Lafayette Median Salary	UL Lafayette Total Salary	CUPA SREB Median	\$ Difference	% Difference	Funding Needed to Reach Median	SREB 5% Below Median	SREB 10% Below Median	SREB 15% Below Median	SREB 20% Below Median	SREB 25% Below Median	Adjustment per faculty to 75%	Additional Adjustment per faculty to 80%	Additional Adjustment per faculty to 85%	Additional Adjustment per faculty to 90%	Additional Adjustment per faculty to 95%	Additional Adjustment per faculty to CUPA 100% Median
Discipline	College	Department																					
43.01 - Criminal Justice and Corrections	Liberal Arts	Criminal Justice	43.01	Professor	1	71,955	71,955	71,955	117,786	45,831	38.91%	45,831	39,942	34,052	28,163	22,274	16,385	16,385	5,889	5,889	5,889	5,889	5,889
52.02 - Business Administration, Management and Operations	Business Administration	Management	52.02	Instructor	8	72,219	62,541	577,749	96,982	34,442	35.51%	275,532	236,739	197,946	159,154	120,361	81,568	10,196	4,849	4,849	4,849	4,849	4,849
42.01 - Psychology, General	Liberal Arts	Psychology	42.01	Professor	1	85,684	85,684	85,684	128,635	42,951	33.39%	42,951	36,519	30,088	23,656	17,224	10,792	10,792	6,432	6,432	6,432	6,432	6,432
50.05 - Drama/Theatre Arts and Stagecraft	Arts	Performing Arts	50.05	Professor	2	65,325	65,325	130,650	96,715	31,390	32.46%	62,780	53,109	43,437	33,766	24,094	14,423	7,211	4,836	4,836	4,836	4,836	4,836
45.11 - Sociology	Liberal Arts	Soci, Anth, Human Dev&Fam Science	45.11	Associate Professor	6	59,621	58,314	357,727	85,956	27,642	32.16%	165,852	140,065	114,278	88,492	62,705	36,918	6,153	4,298	4,298	4,298	4,298	4,298
04.02 - Architecture	Arts	School of Architecture/ Design	4.02	Professor	7	104,661	93,937	732,630	136,792	42,855	31.33%	299,985	252,108	204,231	156,353	108,476	60,599	8,657	6,840	6,840	6,840	6,840	6,840
42.01 - Psychology, General	Liberal Arts	Psychology	42.01	Assistant Professor	5	59,224	56,000	296,122	81,437	25,437	31.24%	127,185	106,826	86,467	66,107	45,748	25,389	5,078	4,072	4,072	4,072	4,072	4,072
14.10 - Electrical, Electronics, and Communications Engineering	Engineering	Elect & Computer Engineering	14.1	Professor	3	155,838	119,007	467,513	172,244	53,237	30.91%	159,711	133,874	108,038	82,201	56,365	30,528	10,176	8,612	8,612	8,612	8,612	8,612
42.01 - Psychology, General	Liberal Arts	Psychology	42.01	Instructor	6	45,908	45,728	275,446	65,200	19,472	29.87%	116,832	97,272	77,712	58,152	38,592	19,032	3,172	3,260	3,260	3,260	3,260	3,260
45.11 - Sociology	Liberal Arts	Soci, Anth, Human Dev&Fam Science	45.11	Assistant Professor	3	55,847	55,270	167,542	76,788	21,518	28.02%	64,554	53,036	41,518	29,999	18,481	6,963	2,321	3,839	3,839	3,839	3,839	3,839
52.14 - Marketing	Business Administration	Marketing	52.14	Instructor	2	66,765	66,765	133,529	91,329	24,565	26.90%	49,129	39,996	30,863	21,730	12,597	3,465	1,732	4,566	4,566	4,566	4,566	4,566
23.01 - English Language and Literature, General	Liberal Arts	English	23.01	Associate Professor	12	61,770	60,605	741,235	82,644	22,040	26.67%	264,474	214,888	165,301	115,715	66,128	16,542	1,379	4,132	4,132	4,132	4,132	4,132
16.01 - Linguistic, Comparative, and Related Language Studies and Services	Liberal Arts	Modern Languages	16.01	Professor	5	84,390	73,733	421,948	100,470	26,737	26.61%	133,685	108,568	83,450	58,333	33,215	8,098	1,620	5,024	5,024	5,024	5,024	5,024
43.01 - Criminal Justice and Corrections	Liberal Arts	Criminal Justice	43.01	Associate Professor	1	60,740	60,740	60,740	82,595	21,855	26.46%	21,855	17,725	13,596	9,466	5,336	1,206	1,206	4,130	4,130	4,130	4,130	4,130
04.02 - Architecture	Arts	School of Architecture/ Design	4.02	Associate Professor	4	74,589	74,861	298,354	101,322	26,461	26.12%	105,844	85,580	65,315	45,051	24,786	4,522	1,131	5,066	5,066	5,066	5,066	5,066
45.11 - Sociology	Liberal Arts	Soci, Anth, Human Dev&Fam Science	45.11	Instructor	4	44,438	42,875	177,750	58,010	15,135	26.09%	60,540	48,938	37,336	25,734	14,132	2,530	633	2,901	2,901	2,901	2,901	2,901
52.06 - Business/Managerial Economics	Business Administration	Economics & Finance	52.06	Instructor	5	70,066	69,009	350,330	92,244	23,235	25.19%	116,175	93,114	70,053	46,992	23,931	870	174	4,612	4,612	4,612	4,612	4,612
40.05 - Chemistry	Sciences	Chemistry	40.05	Instructor	4	50,750	50,500	203,000	67,364	16,864	25.03%	67,456	53,983	40,510	27,038	13,565	92	23	3,368	3,368	3,368	3,368	3,368
45.10 - Political Science and Government	Liberal Arts	Political Science	45.1	Assistant Professor	1	57,500	57,500	57,500	76,649	19,149	24.98%	19,149	15,317	11,484	7,652	3,819	0	0	3,819	3,832	3,832	3,832	3,832
42.01 - Psychology, General	Liberal Arts	Psychology	42.01	Associate Professor	3	70,286	70,827	210,857	93,330	22,503	24.11%	67,509	53,510	39,510	25,511	11,511	0	0	3,837	4,667	4,667	4,667	4,667
43.01 - Criminal Justice and Corrections	Liberal Arts	Criminal Justice	43.01	Assistant Professor	3	56,221	56,200	168,662	74,035	17,835	24.09%	53,505	42,400	31,295	20,189	9,084	0	0	3,028	3,702	3,702	3,702	3,702
52.03 - Accounting and Related Services	Business Administration	Accounting	52.03	Instructor	3	73,344	73,695	220,033	96,938	23,243	23.98%	69,729	55,188	40,648	26,107	11,566	0	0	3,855	4,847	4,847	4,847	4,847
14.35 - Industrial Engineering	Engineering	Engineering Technology	14.35	Associate Professor	1	87,822	87,822	87,822	115,243	27,421	23.79%	27,421	21,659	15,897	10,135	4,372	0	0	4,372	5,762	5,762	5,762	5,762
40.08 - Physics	Sciences	Physics	40.08	Professor	5	97,448	97,028	487,239	127,306	30,278	23.78%	151,390	119,564	87,737	55,911	24,084	0	0	4,817	6,365	6,365	6,365	6,365
50.07 - Fine and Studio Arts	Arts	Visual Arts	50.07	Associate Professor	7	62,564	61,982	437,948	80,480	18,498	22.98%	129,486	101,318	73,150	44,982	16,814	0	0	2,402	4,024	4,024	4,024	4,024
14.35 - Industrial Engineering	Engineering	Engineering Technology	14.35	Professor	2	115,879	115,879	231,757	149,470	33,592	22.47%	67,183	52,236	37,289	22,342	7,395	0	0	3,698	7,474	7,474	7,474	7,474

FACULTY SALARY STUDY			CIP Code	Rank	# Faculty in Rank	UL Lafayette Mean Salary	UL Lafayette Median Salary	UL Lafayette Total Salary	CUPA SREB Median	\$ Difference	% Difference	Funding Needed to Reach Median	SREB 5% Below Median	SREB 10% Below Median	SREB 15% Below Median	SREB 20% Below Median	SREB 25% Below Median	Adjustment per faculty to 75%	Additional Adjustment per faculty to 80%	Additional Adjustment per faculty to 85%	Additional Adjustment per faculty to 90%	Additional Adjustment per faculty to 95%	Additional Adjustment per faculty to CUPA 100% Median
Discipline	College	Department																					
14.07 - Chemical Engineering	Engineering	Chemical Engineering	14.07	Associate Professor	4	100,443	100,474	401,772	128,821	28,347	22.00%	113,388	87,624	61,860	36,095	10,331	0	0	2,583	6,441	6,441	6,441	6,441
51.38 - Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	Nursing & Health Sciences	Nursing	51.38	Assistant Professor	6	78,233	68,327	469,397	87,483	19,157	21.90%	114,939	88,694	62,449	36,204	9,959	0	0	1,660	4,374	4,374	4,374	4,374
13.04 - Educational Administration and Supervision	Education & Human Development	Tchr Ed Found & Leadership	13.04	Assistant Professor	2	63,500	63,500	127,000	81,120	17,620	21.72%	35,240	27,128	19,016	10,904	2,792	0	0	1,396	4,056	4,056	4,056	4,056
54.01 - History	Liberal Arts	History & Geography	54.01	Associate Professor	5	66,697	65,601	333,487	83,481	17,880	21.42%	89,400	68,530	47,660	26,789	5,919	0	0	1,184	4,174	4,174	4,174	4,174
23.01 - English Language and Literature, General	Liberal Arts	English	23.01	Instructor	14	45,686	44,617	639,609	56,749	12,133	21.38%	169,855	130,131	90,406	50,682	10,958	0	0	783	2,837	2,837	2,837	2,837
23.01 - English Language and Literature, General	Liberal Arts	English	23.01	Professor	12	81,715	81,461	980,575	103,460	21,999	21.26%	263,988	201,912	139,836	77,760	15,684	0	0	1,307	5,173	5,173	5,173	5,173
52.06 - Business/Managerial Economics	Business Administration	Economics & Finance	52.06	Professor	8	146,521	122,769	1,172,164	155,869	33,101	21.24%	264,804	202,456	140,109	77,761	15,414	0	0	1,927	7,793	7,793	7,793	7,793
45.10 - Political Science and Government	Liberal Arts	Political Science	45.1	Associate Professor	1	68,000	68,000	68,000	86,131	18,131	21.05%	18,131	13,824	9,518	5,211	905	0	0	905	4,307	4,307	4,307	4,307
40.05 - Chemistry	Sciences	Chemistry	40.05	Professor	6	98,105	96,535	588,629	121,695	25,161	20.68%	150,963	114,455	77,946	41,438	4,929	0	0	822	6,085	6,085	6,085	6,085
09.01 - Communication and Media Studies	Liberal Arts	Communication	9.01	Associate Professor	4	67,128	64,336	268,512	80,755	16,419	20.33%	65,676	49,525	33,374	17,223	1,072	0	0	268	4,038	4,038	4,038	4,038
13.04 - Educational Administration and Supervision	Education & Human Development	Tchr Ed Found & Leadership	13.04	Instructor	1	59,119	59,119	59,119	74,173	15,054	20.30%	15,054	11,345	7,637	3,928	219	0	0	219	3,709	3,709	3,709	3,709
50.07 - Fine and Studio Arts	Arts	Visual Arts	50.07	Professor	9	77,059	75,354	693,530	94,176	18,822	19.99%	169,398	127,019	84,640	42,260	0	0	0	0	4,696	4,709	4,709	4,709
26.01 - Biology, General	Sciences	Biology	26.01	Instructor	7	53,739	52,105	376,174	65,000	12,895	19.84%	90,265	67,515	44,765	22,015	0	0	0	0	3,145	3,250	3,250	3,250
52.03 - Accounting and Related Services	Business Administration	Accounting	52.03	Associate Professor	4	145,035	143,059	580,141	178,424	35,365	19.82%	141,460	105,775	70,090	34,406	0	0	0	0	8,601	8,921	8,921	8,921
54.01 - History	Liberal Arts	History & Geography	54.01	Instructor	3	48,597	47,522	145,790	59,234	11,712	19.77%	35,136	26,251	17,366	8,481	0	0	0	0	2,827	2,962	2,962	2,962
09.01 - Communication and Media Studies	Liberal Arts	Communication	9.01	Professor	4	89,463	85,126	357,853	105,947	20,821	19.65%	83,284	62,095	40,905	19,716	0	0	0	0	4,929	5,297	5,297	5,297
50.07 - Fine and Studio Arts	Arts	Visual Arts	50.07	Assistant Professor	1	56,000	56,000	56,000	69,619	13,619	19.56%	13,619	10,138	6,657	3,176	0	0	0	0	3,176	3,481	3,481	3,481
45.10 - Political Science and Government	Liberal Arts	Political Science	45.1	Professor	4	89,896	87,688	359,582	109,002	21,314	19.55%	85,256	63,456	41,655	19,855	0	0	0	0	4,964	5,450	5,450	5,450
14.10 - Electrical, Electronics, and Communications Engineering	Engineering	Elect & Computer Engineering	14.1	Associate Professor	2	103,751	103,751	207,502	127,871	24,120	18.86%	48,240	35,453	22,666	9,879	0	0	0	0	4,939	6,394	6,394	6,394
23.01 - English Language and Literature, General	Liberal Arts	English	23.01	Assistant Professor	9	59,469	60,000	535,220	73,903	13,903	18.81%	125,127	91,871	58,614	25,358	0	0	0	0	2,818	3,695	3,695	3,695
50.09 - Music	Arts	Music	50.09	Associate Professor	7	66,487	60,871	465,409	74,901	14,030	18.73%	98,210	71,995	45,779	19,564	0	0	0	0	2,795	3,745	3,745	3,745
09.01 - Communication and Media Studies	Liberal Arts	Communication	9.01	Assistant Professor	2	59,367	59,367	118,734	72,827	13,460	18.48%	26,920	19,637	12,355	5,072	0	0	0	0	2,536	3,641	3,641	3,641
40.08 - Physics	Sciences	Physics	40.08	Instructor	2	53,141	53,141	106,282	65,112	11,971	18.39%	23,942	17,431	10,920	4,408	0	0	0	0	2,204	3,256	3,256	3,256
51.02 - Communication Disorders Sciences and Services	Liberal Arts	Communicative Disorders	51.02	Professor	3	105,858	90,529	317,575	110,650	20,121	18.18%	60,363	43,766	27,168	10,571	0	0	0	0	3,524	5,533	5,533	5,533

FACULTY SALARY STUDY			CIP Code	Rank	# Faculty in Rank	UL Lafayette Mean Salary	UL Lafayette Median Salary	UL Lafayette Total Salary	CUPA SREB Median	\$ Difference	% Difference	Funding Needed to Reach Median	SREB 5% Below Median	SREB 10% Below Median	SREB 15% Below Median	SREB 20% Below Median	SREB 25% Below Median	Adjustment per faculty to 75%	Additional Adjustment per faculty to 80%	Additional Adjustment per faculty to 85%	Additional Adjustment per faculty to 90%	Additional Adjustment per faculty to 95%	Additional Adjustment per faculty to CUPA 100% Median
Discipline	College	Department																					
31.05 - Sports, Kinesiology, and Physical Education/Fitness	Education & Human Development	Kinesiology	31.05	Associate Professor	5	72,219	71,594	361,093	87,361	15,767	18.05%	78,835	56,995	35,155	13,314	0	0	0	0	2,663	4,368	4,368	4,368
50.09 - Music	Arts	Music	50.09	Professor	8	80,284	77,768	642,273	94,687	16,919	17.87%	135,352	97,477	59,602	21,728	0	0	0	0	2,716	4,734	4,734	4,734
54.01 - History	Liberal Arts	History & Geography	54.01	Assistant Professor	7	59,933	60,000	419,530	72,776	12,776	17.56%	89,432	63,960	38,489	13,017	0	0	0	0	1,860	3,639	3,639	3,639
51.38 - Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	Nursing & Health Sciences	Nursing	51.38	Associate Professor	4	78,671	81,035	314,685	98,191	17,156	17.47%	68,624	48,986	29,348	9,709	0	0	0	0	2,427	4,910	4,910	4,910
11.07 - Computer Science	Sciences	Sch of Computing & Informatics	11.07	Professor	8	154,484	141,765	1,235,870	171,668	29,903	17.42%	239,224	170,557	101,890	33,222	0	0	0	0	4,153	8,583	8,583	8,583
52.14 - Marketing	Business Administration	Marketing	52.14	Professor	3	147,918	141,632	443,754	170,984	29,352	17.17%	88,056	62,408	36,761	11,113	0	0	0	0	3,704	8,549	8,549	8,549
40.06 - Geological and Earth Sciences/Geosciences	Sciences	School of Geosciences	40.06	Professor	2	105,356	105,356	210,712	126,716	21,360	16.86%	42,720	30,048	17,377	4,705	0	0	0	0	2,353	6,336	6,336	6,336
13.04 - Educational Administration and Supervision	Education & Human Development	Tchr Ed Found & Leadership	13.04	Associate Professor	5	76,028	75,766	380,140	90,858	15,092	16.61%	75,460	52,746	30,031	7,317	0	0	0	0	1,463	4,543	4,543	4,543
51.38 - Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	Nursing & Health Sciences	Nursing	51.38	Professor	4	113,539	108,606	454,154	130,139	21,533	16.55%	86,132	60,104	34,076	8,049	0	0	0	0	2,012	6,507	6,507	6,507
52.14 - Marketing	Business Administration	Marketing	52.14	Associate Professor	2	142,602	142,602	285,204	170,568	27,966	16.40%	55,932	38,875	21,818	4,762	0	0	0	0	2,381	8,528	8,528	8,528
14.19 - Mechanical Engineering	Engineering	Mechanical Engineering	14.19	Associate Professor	4	102,195	101,522	408,778	121,314	19,793	16.32%	79,170	54,907	30,644	6,382	0	0	0	0	1,595	6,066	6,066	6,066
11.07 - Computer Science	Sciences	Sch of Computing & Informatics	11.07	Instructor	6	67,141	65,853	402,848	78,049	12,196	15.63%	73,176	49,761	26,347	2,932	0	0	0	0	489	3,902	3,902	3,902
31.05 - Sports, Kinesiology, and Physical Education/Fitness	Education & Human Development	Kinesiology	31.05	Professor	3	88,575	92,247	265,726	108,931	16,684	15.32%	50,052	33,712	17,373	1,033	0	0	0	0	344	5,447	5,447	5,447
13.03 - Curriculum and Instruction	Education & Human Development	Tchr Ed Curriculum & Instruc	13.03	Associate Professor	9	72,225	71,419	650,022	84,039	12,620	15.02%	113,580	75,762	37,945	127	0	0	0	0	14	4,202	4,202	4,202
51.22 - Public Health	Nursing & Health Sciences	Health Sciences	51.22	Professor	2	108,436	108,436	216,871	127,266	18,831	14.80%	37,661	24,934	12,208	0	0	0	0	0	0	6,104	6,363	6,363
25.01 - Library Science and Administration	Libraries	Library	25.01	Instructor	6	49,677	50,734	298,062	59,536	8,803	14.79%	52,815	34,954	17,093	0	0	0	0	0	0	2,849	2,977	2,977
52.02 - Business Administration, Management and Operations	Business Administration	Management	52.02	Associate Professor	4	121,975	131,566	487,900	154,049	22,483	14.59%	89,932	59,122	28,312	0	0	0	0	0	0	7,078	7,702	7,702
51.38 - Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	Nursing & Health Sciences	Nursing	51.38	Instructor	30	66,544	66,410	1,996,325	77,338	10,929	14.13%	327,855	211,848	95,841	0	0	0	0	0	0	3,195	3,867	3,867
13.04 - Educational Administration and Supervision	Education & Human Development	Tchr Ed Found & Leadership	13.04	Professor	6	99,599	94,395	597,596	109,756	15,361	14.00%	92,166	59,239	26,312	0	0	0	0	0	0	4,385	5,488	5,488
16.01 - Linguistic, Comparative, and Related Language Studies and Services	Liberal Arts	Modern Languages	16.01	Assistant Professor	2	61,697	61,697	123,394	71,502	9,805	13.71%	19,610	12,460	5,310	0	0	0	0	0	0	2,655	3,575	3,575
45.11 - Sociology	Liberal Arts	Soci, Anth, Human Dev&Fam Science	45.11	Professor	4	93,589	93,086	374,354	107,648	14,563	13.53%	58,250	36,720	15,191	0	0	0	0	0	0	3,798	5,382	5,382

FACULTY SALARY STUDY			CIP Code	Rank	# Faculty in Rank	UL Lafayette Mean Salary	UL Lafayette Median Salary	UL Lafayette Total Salary	CUPA SREB Median	\$ Difference	% Difference	Funding Needed to Reach Median	SREB 5% Below Median	SREB 10% Below Median	SREB 15% Below Median	SREB 20% Below Median	SREB 25% Below Median	Adjustment per faculty to 75%	Additional Adjustment per faculty to 80%	Additional Adjustment per faculty to 85%	Additional Adjustment per faculty to 90%	Additional Adjustment per faculty to 95%	Additional Adjustment per faculty to CUPA 100% Median
Discipline	College	Department																					
31.05 - Sports, Kinesiology, and Physical Education/Fitness	Education & Human Development	Kinesiology	31.05	Assistant Professor	5	67,900	67,737	339,499	78,199	10,462	13.38%	52,310	32,760	13,211	0	0	0	0	0	0	2,642	3,910	3,910
14.19 - Mechanical Engineering	Engineering	Mechanical Engineering	14.19	Instructor	4	89,851	84,668	359,403	97,465	12,797	13.13%	51,188	31,695	12,202	0	0	0	0	0	0	3,051	4,873	4,873
14.10 - Electrical, Electronics, and Communications Engineering	Engineering	Elect & Computer Engineering	14.1	Assistant Professor	1	93,000	93,000	93,000	106,982	13,982	13.07%	13,982	8,633	3,284	0	0	0	0	0	0	3,284	5,349	5,349
14.35 - Industrial Engineering	Engineering	Engineering Technology	14.35	Assistant Professor	1	90,000	90,000	90,000	103,394	13,394	12.95%	13,394	8,224	3,055	0	0	0	0	0	0	3,055	5,170	5,170
40.06 - Geological and Earth Sciences/ Geosciences	Sciences	School of Geosciences	40.06	Associate Professor	3	72,544	81,032	217,632	92,663	11,631	12.55%	34,893	20,994	7,094	0	0	0	0	0	0	2,365	4,633	4,633
13.03 - Curriculum and Instruction	Education & Human Development	Tchr Ed Curriculum & Instruc	13.03	Assistant Professor	5	66,284	67,369	331,420	76,287	8,918	11.69%	44,590	25,518	6,447	0	0	0	0	0	0	1,289	3,814	3,814
25.01 - Library Science and Administration	Libraries	Library	25.01	Associate Professor	3	70,846	64,155	212,539	72,596	8,441	11.63%	25,323	14,434	3,544	0	0	0	0	0	0	1,181	3,630	3,630
26.01 - Biology, General	Sciences	Biology	26.01	Professor	7	121,004	111,348	847,025	125,973	14,625	11.61%	102,375	58,284	14,194	0	0	0	0	0	0	2,028	6,299	6,299
14.19 - Mechanical Engineering	Engineering	Mechanical Engineering	14.19	Assistant Professor	5	93,621	93,000	468,107	105,200	12,200	11.60%	61,000	34,700	8,400	0	0	0	0	0	0	1,680	5,260	5,260
40.05 - Chemistry	Sciences	Chemistry	40.05	Associate Professor	4	83,665	82,959	334,660	93,509	10,550	11.28%	42,200	23,498	4,796	0	0	0	0	0	0	1,199	4,675	4,675
52.03 - Accounting and Related Services	Business Administration	Accounting	52.03	Assistant Professor	1	153,390	153,390	153,390	172,847	19,457	11.26%	19,457	10,815	2,172	0	0	0	0	0	0	2,172	8,642	8,642
16.01 - Linguistic, Comparative, and Related Language Studies and Services	Liberal Arts	Modern Languages	16.01	Associate Professor	3	70,254	70,593	210,762	79,263	8,670	10.94%	26,010	14,121	2,231	0	0	0	0	0	0	744	3,963	3,963
14.08 - Civil Engineering	Engineering	Civil Engineering	14.08	Associate Professor	1	103,629	103,629	103,629	115,934	12,305	10.61%	12,305	6,508	712	0	0	0	0	0	0	712	5,797	5,797
50.05 - Drama/Theatre Arts and Stagecraft	Arts	Performing Arts	50.05	Associate Professor	1	68,205	68,205	68,205	75,912	7,707	10.15%	7,707	3,911	116	0	0	0	0	0	0	116	3,796	3,796
09.01 - Communication and Media Studies	Liberal Arts	Communication	9.01	Instructor	4	52,758	52,386	211,032	58,284	5,899	10.12%	23,594	11,937	280	0	0	0	0	0	0	70	2,914	2,914
27.01 - Mathematics	Sciences	Mathematics	27.01	Instructor	12	54,994	52,581	659,924	58,336	5,756	9.87%	69,066	34,064	0	0	0	0	0	0	0	0	2,839	2,917
54.01 - History	Liberal Arts	History & Geography	54.01	Professor	6	99,939	98,735	599,631	109,363	10,628	9.72%	63,768	30,959	0	0	0	0	0	0	0	0	5,160	5,468
16.01 - Linguistic, Comparative, and Related Language Studies and Services	Liberal Arts	Modern Languages	16.01	Instructor	6	45,960	46,072	275,758	51,011	4,939	9.68%	29,634	14,331	0	0	0	0	0	0	0	0	2,388	2,551
13.03 - Curriculum and Instruction	Education & Human Development	Tchr Ed Curriculum & Instruc	13.03	Instructor	5	48,095	55,000	240,476	60,728	5,728	9.43%	28,640	13,458	0	0	0	0	0	0	0	0	2,692	3,036
52.02 - Business Administration, Management and Operations	Business Administration	Management	52.02	Professor	5	150,193	147,909	750,963	163,287	15,378	9.42%	76,890	36,068	0	0	0	0	0	0	0	0	7,214	8,164
50.09 - Music	Arts	Music	50.09	Assistant Professor	6	58,809	61,500	352,855	66,891	5,391	8.06%	32,346	12,279	0	0	0	0	0	0	0	0	2,046	3,345
40.08 - Physics	Sciences	Physics	40.08	Assistant Professor	1	85,000	85,000	85,000	92,153	7,153	7.76%	7,153	2,545	0	0	0	0	0	0	0	0	2,545	4,608
50.05 - Drama/Theatre Arts and Stagecraft	Arts	Performing Arts	50.05	Assistant Professor	4	61,959	61,324	247,834	66,114	4,791	7.25%	19,162	5,939	0	0	0	0	0	0	0	0	1,485	3,306
25.01 - Library Science and Administration	Libraries	Library	25.01	Assistant Professor	1	64,000	64,000	64,000	68,739	4,739	6.89%	4,739	1,302	0	0	0	0	0	0	0	0	1,302	3,437

FACULTY SALARY STUDY

Discipline	College	Department	CIP Code	Rank	# Faculty in Rank	UL Lafayette Mean Salary	UL Lafayette Median Salary	UL Lafayette Total Salary	CUPA SREB Median	\$ Difference	% Difference	Funding Needed to Reach Median	SREB 5% Below Median	SREB 10% Below Median	SREB 15% Below Median	SREB 20% Below Median	SREB 25% Below Median	Adjustment per faculty to 75%	Additional Adjustment per faculty to 80%	Additional Adjustment per faculty to 85%	Additional Adjustment per faculty to 90%	Additional Adjustment per faculty to 95%	Additional Adjustment per faculty to CUPA 100% Median
14.08 - Civil Engineering	Engineering	Civil Engineering	14.08	Instructor	2	90,606	90,606	181,212	91,737	1,131	1.23%	2,262	0	0	0	0	0	0	0	0	0	0	1,131
26.01 - Biology, General	Sciences	Biology	26.01	Associate Professor	8	99,645	94,947	797,160	95,867	920	0.96%	7,360	0	0	0	0	0	0	0	0	0	0	920
40.06 - Geological and Earth Sciences/ Geosciences	Sciences	School of Geosciences	40.06	Assistant Professor	4	86,386	86,772	345,544	86,748	-24	-0.03%	0	0	0	0	0	0	0	0	0	0	0	0
14.35 - Industrial Engineering	Engineering	Engineering Technology	14.35	Instructor	4	88,984	87,553	355,937	86,208	-1,345	-1.56%	0	0	0	0	0	0	0	0	0	0	0	0
50.07 - Fine and Studio Arts	Arts	Visual Arts	50.07	Instructor	2	58,128	58,128	116,255	57,185	-943	-1.65%	0	0	0	0	0	0	0	0	0	0	0	0
51.02 - Communication Disorders Sciences and Services	Liberal Arts	Communicative Disorders	51.02	Associate Professor	5	97,958	86,616	489,789	83,092	-3,524	-4.24%	0	0	0	0	0	0	0	0	0	0	0	0
26.01 - Biology, General	Sciences	Biology	26.01	Assistant Professor	8	88,789	90,000	710,315	85,859	-4,141	-4.82%	0	0	0	0	0	0	0	0	0	0	0	0
13.11 - Student Counseling and Personnel Services	Academic Affairs, VP	Office of 1st Year Experience	13.11	Professor	1	110,092	110,092	110,092	104,713	-5,379	-5.14%	0	0	0	0	0	0	0	0	0	0	0	0
14.10 - Electrical, Electronics, and Communications Engineering	Engineering	Elect & Computer Engineering	14.1	Instructor	3	102,386	102,588	307,158	96,096	-6,492	-6.76%	0	0	0	0	0	0	0	0	0	0	0	0
14.07 - Chemical Engineering	Engineering	Chemical Engineering	14.07	Instructor	2	104,782	104,782	209,563	97,661	-7,121	-7.29%	0	0	0	0	0	0	0	0	0	0	0	0
14.07 - Chemical Engineering	Engineering	Chemical Engineering	14.07	Professor	2	207,316	207,316	414,632	192,810	-14,506	-7.52%	0	0	0	0	0	0	0	0	0	0	0	0
51.22 - Public Health	Nursing & Health Sciences	Health Sciences	51.22	Associate Professor	1	114,087	114,087	114,087	102,989	-11,098	-10.78%	0	0	0	0	0	0	0	0	0	0	0	0
27.01 - Mathematics	Sciences	Mathematics	27.01	Professor	5	125,369	133,497	626,843	115,526	-17,971	-15.56%	0	0	0	0	0	0	0	0	0	0	0	0