

## Document XXV

### UNIVERSITY OF LOUISIANA SYSTEM EMERITUS POLICY

#### **Granting of Emeritus Titles**

The awarding of emeritus or emerita titles is an administrative responsibility, with the exception of President-emeritus (University or System). The university president may approve such titles based upon established university criteria and procedures. Emeritus titles should be reserved to honor, in retirement, faculty and administrators who have made distinguished professional contributions and have served significant portions of their careers at the institution: e.g., emeritus professor of chemistry, emerita dean of education, emeritus president. The System President may recommend to the Board of Supervisors the title of president emeritus or emerita as appropriate.

To be eligible for consideration for academic emeritus status, the individual is expected to have achieved the rank of professor. In exceptional cases, an associate professor with an outstanding record of achievement and contribution to the university may be recommended for this status.

#### **Criteria for Emeritus Status**

The following are the minimum criteria for consideration for the granting of emeritus status. However, meeting the minimum criteria should not be considered adequate justification for recommending emeritus status.

1. A minimum of ten consecutive years of full-time employment with the university immediately prior to retirement at the institution;
2. Clear evidence of outstanding teaching, scholarly activity, and/or administrative services;
3. Recognized record of meritorious professional achievement, growth, and development; and
4. Clear evidence of university service beyond the normal or ordinary expectations.