

RICHARD SCOTT RAFES, Ph.D., J.D.
Member of the Registry of College and University Presidents
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HIGHER EDUCATION LEADERSHIP EXPERIENCE:

Registry for College and University Presidents Interim Appointments:

Interim Vice President for Academic Affairs – Peru State College (January 2015 through May 2015) Duties: Overseeing all aspects and operations of the academic affairs office including academic planning and program development, recruitment and development of faculty, budget development and review, deans/faculty/staff personnel oversight, student success, academic initiatives, accreditation, institutional effectiveness and accountability.

Selected experiences and advancements:

- **Enhanced communication between administration and faculty**
- **Evaluated academic leadership, processes and structures**
- **Supported and encouraged active and experiential learning**
- **Improved freshman experience**
- **Enhanced functionality of distance education**
- **Allocated funds for faculty/student engagement**
- **Strengthened active learning and engagement**
- **Developed and revised retention strategies**
- **Planned for expansion in international education and recruitment**
- **Assisted in search for permanent vice president for academic affairs**
- **Worked with student affairs to enhance student success**
- **Worked with dean and School of Education on reaccreditation**
- **Developed ideas for Higher Learning Commission quality initiative**
- **Revised professional development allocation system**

Interim Dean for School of Health Professions and Education of Utica College (November 2011 to June 2014) Duties included: Led the school of health professions and education as dean in developing and creating programs, accreditation preparation, strategic planning, faculty and staff administration, student oversight, recruitment, retention and other deanship duties

Selected experiences and advancements:

- **Oversaw operations of School and implemented new budgeting system**
- **Evaluated faculty and staff**
- **Led the School in the development of several new on-ground and online academic programs**
- **Created new recruitment and retention tool**
- **Oversaw two program accreditation reviews**
- **Served on site visiting team for the Commission on Accreditation on Physical Therapy Education (CAPTE)**
- **Revised strategic plan for School**
- **Worked to enhance assessment process for programs and college**
- **Helped develop interdisciplinary and inter-professional education**
- **Enhanced teaching, research and grant funding**

HIGHER EDUCATION LEADERSHIP EXPERIENCE CONTINUED:

Employment prior to Registry for College and University Presidents membership:

President of West Virginia School of Osteopathic Medicine and thereafter Special Assistant and Policy Advisor to the Chancellor of Higher Education Policy Commission (President - Jan 2009 to March 2010 and Special Asst. March 2010 to June 2011)

Duties as president included: Chief Executive Officer ultimately responsible for all aspects and operations of West Virginia School of Osteopathic Medicine (WVSOM); thereafter as assistant to chancellor for the West Virginia Policy Commission (coordinating board). Duties included: policy and rule making formulation, legislative drafting and analysis, grant administration and writing for New River Community and Technical College (NRCTC) and providing educational experiences and assisting colleges and universities.

Selected experiences and advancements:

- **Increased US News and World Reports ranking in rural and family medicine to 10th and 11th respectively (about 10 places higher in each category)**
- **Raised student board scores on national licensure test by 10%**
- **Increased enrollment while raising quality (MCAT and GPA) of student body**
- **Originated idea to serve state with mobile health unit and advocated to legislature the partial funding of the project**
- **Originated idea to lead the state in efforts to combat obesity and related diseases**
- **Added food service for campus**
- **Provided computer laptops and Kaplan board review course to students**
- **Terminated unnecessary external contracts saving hundreds of thousands of dollars**
- **Formulated effective budget committee composed of faculty, staff and students**
- **Increased fund raising in number of gifts (up 42%) and total dollars (up 67%)**
- **Successfully advocated for full state funding for Main Building renovation**
- **Increased institutional reserves**
- **Presented vision and advocated for school before governor, legislature, foundation, alumni, news media, community and others**
- **Diversified campus community**
- **Active participant in community organizations and activities**
- **Drafted legislative rule on capital funding for all state colleges and universities**
- **Assisted Shepherd University in evaluation and development of health sciences programs and personnel matters**
- **Assisted NRCTC in grant writing and administration**

President - East Central University (June 2006 through January 2009)

Duties included: Chief Executive Officer ultimately responsible for all aspects and operations of East Central University.

Selected experiences and advancements:

- **Helped transform university into a student centered focus**
- **Broadened international education and established sister school relationships with two universities in Europe**
- **Led effort and partnered with City of Ada to develop new Arts District of Ada, on and adjacent to campus**
- **Established professorships and lectureships in several programs and added scholarship funding**
- **Increased reserves and secured balanced budget in time of state cutbacks**
- **Raised funds for new fountain, gazebo and mall area located on campus**
- **Completed funding for \$27 million Hallie Brown Ford Fine Arts Center**

HIGHER EDUCATION LEADERSHIP EXPERIENCE CONTINUED:

President - East Central University (June 2006 through December 2008) continued:

Selected experiences and advancements continued:

- **Raised about \$16 million for professorships, scholarships and capital projects**
- **Initiated and raised funds for new business school and conference center building**
- **Expanded Nursing program into larger venue in nearby city and partnered with hospital to provide facilities for expanded program**
- **Increased grant production; a leader in the nation for state universities and colleges of similar size and category – about \$22.5 million per year**
- **Worked closely with Chickasaw Nation to advance Native American students and all Oklahoma tribes**
- **Increased enrollment and retention**
- **Established new student learning center, disability center, honors resident hall, upgraded food service and extended hours for the student university center**
- **Partnered with outside foundation to create a digital journalism network**
- **Partnered with the University of Oklahoma to bring National Public Radio to City of Ada and university campus**
- **Became first state institution in Oklahoma to incorporate service learning into the curriculum for all students**
- **Linked budgeting to strategic planning**
- **Diversified campus community**
- **Elected Third and then Second Vice Chair of Council of Presidents for the NCAA Division II Lone Star Athletic Conference**
- **Added new weight training facility and improved numerous other athletic facilities**
- **Improved US Dept of Education Title II Report teacher certification candidates pass rate from 3rd quartile to 1st quartile**
- **Enhanced environmental efforts on and off campus**
- **Active participant in community through Kiwanis Club, Ada Chamber of Commerce board, Ada Jobs Foundation board, Arts District of Ada and numerous other civic organizations (please see community service below)**

Senior Vice President for Administration - University of North Texas (prior title Interim Vice President for Administration) (July 2002 through June 2006)

Duties included: Overseeing several administrative departments, representing and advising the president and administration, assisting the president in the expansion of academic programs; participating in strategic and master planning development; assisting in institutional development, public service and fund raising activities and managing a substantial portion of University's \$450 million dollar budget.

Selected experiences and advancements:

- **Partnered with Texas Instruments to acquire 550,000 sq. ft. TI building for new engineering and technology incubator building**
- **Originated idea and developed site for new athletic center, football stadium, women's athletic center, residence halls and dining center at UNT**
- **Originated idea and raised funds for renovated library mall area with waterfalls, fountain and other water features, sculptures, banners and brick logo**
- **Established Richard and Tommye Rifes Urban Astronomy Center**
- **Greatly increased the percentage of minority and HUB vendor contracts and actively recruited and employed minorities and women**
- **Created and led a campus beautification effort that included renovation of the main mall area, annual campus beautification cleanup day, new way-findings signs, fountains, waterfalls, etc.**

HIGHER EDUCATION ACADEMIC LEADERSHIP AND FACULTY EXPERIENCE

Commission on Accreditation in Physical Therapy Education On-Site Reviewer (Fall 2013 to current)

Duties include: Serving as on-site reviewer of physical therapy accreditation programs.

Director of Grants for New River Community and Technical College (NRCTC) (temporary appointment) (July 2011 to October 2011)

Duties included: Writing federal, state and foundation grants.

Director for the Center for Education Law, Administration and Policy, College of Education, University of North Texas (1999 to 2006)

Duties included: Directing the Academic Center in providing research and education in educational law, administration and policy; directing the annual Texas Higher Education Law Conference and developing funds for endowments and scholarships for students in the Division of Higher Education Administration in College of Education.

Adjunct Professor in Department of Counseling, Development and Higher Education; Department of Kinesiology, Health Promotion and Recreation; Department of Finance, Real Estate, Insurance and Law, College of Education and College of Business, University of North Texas, Denton, Texas (1981 to 2006)

Duties included: Teaching a variety of courses including higher education law, higher education administration, business law and related courses.

Course Director and Clinical Instructor – Department of Medical Humanities, University of North Texas Health Science Center at Fort Worth, Fort Worth, Texas (1989 to 1999)

Duties included: Course director and instructor of medical students in the fields of medical jurisprudence and ethics.

HIGHER EDUCATION ADMINISTRATIVE LEADERSHIP EXPERIENCE:

General Counsel and later promoted to Vice Chancellor/Vice President and General Counsel for the University of North Texas System (University of North Texas, University of North Texas Health Science Center at Fort Worth and University of North Texas at Dallas) (October 1980 through March 2004)

Duties included: Advising Board of Regents, administration, faculty and staff on legal issues involving academic, fiscal, governmental, development, student, public relations, athletics and administrative areas; drafting legislation and testifying before the Legislature; maintaining currency in local, state and federal laws; approving settlements of claims; supervising litigation; reviewing and executing contracts; and Parliamentarian to the Board of Regents.

Selected experiences and advancements:

- **Helped plan and write proposed legislation for the creation of the Texas Academy of Mathematics and Science at UNT,**
- **Co-founder and President of the Texas Assoc. of State University Attorneys**
- **Chaired the UNT College of Education capital campaign drive that raised about 200% over its original goal**
- **Originated idea and raised funds to create new performing arts pavilion**
- **Partnered with developers to build new hotel/conference center on campus**
- **Partnered the developers to build parking garage at no cost to school:**
- **Founded the Texas Higher Education Law Conference at UNT and funded several scholarships and endowments with proceeds from the conference**

HIGHER EDUCATION ADMINISTRATIVE LEADERSHIP EXPERIENCE
CONTINUED:

General Counsel for Texas State University System, Austin, Texas (1980)

Duties included: Similar duties as noted for Chief Legal Counsel for UNT System.

Assistant Attorney General of Texas, Office of the Attorney General, State of Texas (1977-1980) Duties included: Representing universities in state and federal court.

EDUCATION:

Senior Fellow - American Association of State Colleges and Universities (AASCU) Senior Fellowship (July 2010 to June 2012)

Description of fellowship: A fellowship designed to provide presidents and chancellors with the opportunity to further their professional development working on special projects that advance the goals and objectives of AASCU and the institutions and systems which it represents.

Selected experiences:

- **Assisted in new AASCU projects such as the online “Innovations Exchange”**
- **Developed and provided a workshop for AASCU presidents and chancellors at the Summer 2011 AASCU Council of Presidents and Chancellors meeting**
- **Helped solicit funds for AASCU 50th Anniversary celebration**
- **Developed educational materials for new AASCU presidents and chancellors**
- **Wrote article for AASCU *Public Purpose* magazine**

University of North Texas, Denton, Texas

Doctor of Philosophy in Higher Education Administration (1990)

Bates College of Law, University of Houston, Houston, Texas

Doctor of Jurisprudence (1977)

Lamar University, Beaumont, Texas

Bachelor of Arts in Government (1974)

Culver Military Academy, Culver, Indiana

High School Diploma (1970)

PUBLICATIONS, POSTERS AND PAPERS PRESENTED:

The 19th Annual Texas Higher Education Law Conference at the University of North Texas, Two presentations: Test Your Legal IQ and The Ugly Truth about Litigation, Denton, Texas, March 2015.

Rafes, Malta and Siniscarco, 2015, Career Mapping: An Innovation in College *Recruitment and Retention*, College and University, 90(1), 47-52.

Poster Presentation, Core Innovation: Infusing IPE Through Your Curriculum, All Together Better Health VII, The Seventh International Conference on Interprofessional Practice and Education, Pittsburgh, Pennsylvania, June 2014

The 18th Annual Texas Higher Education Law Conference at the University of North Texas, Bad Decision-Making: The Heart of Most Legal Consequences, Denton, Texas, March 2014.

Rafes, Malta and Siniscarco, 2013. Career Pathways: Retention and Recruitment Strategies for Academic Departments and Institutions, *The Department Chair*: 24(1), 26-27.

PUBLICATIONS, POSTERS AND PAPERS PRESENTED CONTINUED:

- 30th Annual Academic Chairpersons Conference, Career Pathways: Recruitment and Retention Strategies for Academic Departments/Institutions, San Antonio (Spring 2013).
- College of Health Deans and Northeast Regional Deans Annual meeting, “Career Pathways: A Strategy to Improve Retention and Recruitment”, (Summer 2012).
- American Association of State Colleges and Universities Summer Conference, “Recognizing and Averting Legal Quagmires,” Workshop for presidents (Summer 2011).
- American Association of State Colleges and University *Public Purpose*, “Litigation Mitigation”, Fall 2010.
- Association of Academic Health Centers 2009 Annual Report, “Maintaining Momentum” (Fall 2009).
- Rafes, R., Primary Care: A Growing Need for Physicians, Bowles Rice McDavid Graff & Love, LLP *Views & Visions* (Fall 2009).
- Oklahoma Higher Education Conference on Enrollment Management, “Partnering for Retention” University of Central Oklahoma, Edmond, Oklahoma (Spring 2008).
- National Symposium on Student Retention, “Engaging Faculty in Retention”, Milwaukee, Wisconsin (Spring 2007).
- The Eleventh Annual Texas Higher Education Law Conference, “Legal Issues in Higher Education”, University of North Texas, Denton, Texas (Spring 2007).
- Oklahoma State Regents for Higher Education and the Oklahoma Independent Colleges and Universities, “Legal Issues in Higher Education” (Fall 2006).
- The Ninth Annual Texas Higher Education Law Conference, “Ethics in Higher Education”, University of North Texas, Denton, Texas (Spring 2005).
- Collin County Community College District, “Overview of Policy and Legal Issues” Academy of Collegiate Excellence (Spring 2005).
- Rafes and Choe, *The 2005 Compendium of Texas Higher Education Law*, University of North Texas publication (2005).
- The Eighth Annual Texas Higher Education Law Conference, “Higher Education Law Primer – Sessions I and II”, University of North Texas, Denton, Texas (Spring 2004).
- The Eighth Annual Texas Higher Education Law Conference, “When Conduct by a Student and Employee Becomes Front Page News”, University of North Texas, Denton, Texas (Spring 2004).
- Rafes and Choe, *The 2004 Compendium of Texas Higher Education Law*, University of North Texas publication (2004).
- Lee College training address “Academic Freedom and Responsibility,” Lee College, Houston, Texas (Fall 2003).
- Employers’ Update, “Strategies for Prevention and Defenses for Unlawful Employment Discrimination,” University of North Texas (Spring 2003).
- The Seventh Annual Texas Higher Education Law Conference, “Higher Education Law Primer – Sessions I and II”, University of North Texas, Denton, Texas (Spring 2003).
- Rafes and Dworak, *The 2003 Compendium of Texas Higher Education Law*, University of North Texas publication (2003).
- Tarrant County College professional development presentation, “Legal Boundaries in the Classroom”, Fort Worth, Texas (Summer 2002).
- Rafes and Dworak, *The 2002 Compendium of Texas Higher Education Law*, University of North Texas publication (2002).
- Northwest Independent School District, “FERPA” presentation, Justin, Texas (Fall 2001)
- Texas Association of Collegiate Registrars and Admissions Officers 2001 Annual Conference, “Professional Liability”, Dallas, Texas (Fall 2001).
- DCCCD Advisors Forum, “Legal and Ethical Issues in Advising Students”, Dallas County Community College District, Richland College, Dallas, Texas (Fall 2001).

PUBLICATIONS, POSTERS AND PAPERS PRESENTED CONTINUED:

- Rafes and Dworak, *The 2001 Compendium of Texas Higher Education Law*, University of North Texas publication (2001).
- Rafes and Warren, "Hiring and Firing in Community Colleges: Caveats and Considerations For Protecting Institutions and Employees" *Community College Journal of Research and Practice*, Volume 25, Number 4, April-May 2001.
- The Fifth Annual Texas Higher Education Law Conference, "Disabilities Accommodations in the Workplace", University of North Texas, Denton, Texas (Spring 2001)
- Rafes and Dworak, *The 2000 Compendium of Texas Higher Education Law*, University of North Texas publication (2000).
- Texas Association of Community College Chief Student Affairs Administrators Annual Conference, Legal Lessons for Community College Chief Student Affairs Administrators, Dallas, Texas (Fall 2000)
- Texas Association of State University Attorneys Summer Conference, Distance Education, Galveston, Texas (Summer 2000)
- The 40th Annual National Association of College and University Attorneys Conference, "General Counsel's In-Box: An Exercise Exploring Decision Making In the General Counsel's Office", Washington, D.C. (Summer 2000)
- Texas Association of College and University Student Personnel Administrators (TACUSPA), Summer Legal Conference, "Overview of Student Legal Issues", Dallas, Texas (Summer 2000)
- The Fourth Annual Texas Higher Education Law Conference, "Legal Issues Involving Distance Learning", University of North Texas, Denton, Texas (Spring 2000)
- Texas Academic Advisors Network (TEXAAN), 7th Annual Conference, "Legal and Ethical Issues in Advising Students", Eastfield College, Dallas, Texas (Spring 2000)
- Southwest Association of College and University Housing Officers (SWACUHO), "Legal Issues for Housing Professionals", Fort Worth, Texas (Spring 2000)
- Texas Association of State Senior College and University Business Officers (TSSSCUBO) Annual Winter Conference, "Legal Issues Affecting Higher Education in Texas", Austin, Texas (Spring 2000)
- Rafes, *The 1999 Compendium of Texas Higher Education Law*, University of North Texas publication (1999).
- Golden Key Honors Society Annual Induction Ceremony, Keynote Speech, University of North Texas, Denton, Texas (Fall 1999)
- Dallas County Community College District 4th Annual Advisor's Forum, "Legal and Ethical Issues in Advising Students" Eastfield College, Dallas, Texas (Fall 1999)
- Weatherford College Training for Administrators, Faculty and Staff, "Selected Employment and Student Issues" Weatherford, Texas (Fall 1999)
- Third Annual Texas Higher Education Law Conference at the University of North Texas, Conference Coordinator and Presenter, "How to Hire and Fire Employees" Denton, Texas (Spring 1999)
- School Safety Conference, Plenary Panel Discussion "Legal Issues and Liability" Dallas, Texas (Spring 1999)
- Tarrant County Junior College, "Selected Legal Issues Involving Faculty, Academic Advisors and Students" Arlington, Texas (Spring 1999)
- Weatherford College, "Legal and Ethical Issues for Counselors" Weatherford, Texas (Fall 1998)
- Student Life Staff Development Lecture Series at Texas Woman's University, "Legal Issues for Student Life Staff" Denton, Texas (Spring 1998)
- Second Annual Texas Higher Education Law Conference at the University of North Texas, Conference Coordinator and Presenter, "How to Investigate Employee and Student Misconduct" Denton, Texas (Spring 1998)

PUBLICATIONS, POSTERS AND PAPERS PRESENTED CONTINUED:

- National Association of College and University Food Services, "Keep It Legal, Legal Issues for College and University Food Service", Denton, Texas (Winter 1998)
- Rafes, "1998 Overview of Selected Areas of the Texas Higher Education Law Topics Covered", Texas Higher Education Law Conference at the University of North Texas, March 2-3, 1998
- Texas Association for Access and Equity, "How to Identify and Avoid the Most Common Legal Pitfalls in Dealing with Faculty and Staff" South Padre Island, Texas (Fall 1997)
- Junior/Community College Student Personnel Association of Texas, "Overview of Legal Issues Involving Faculty/Staff/Students in Community Colleges" Arlington, Texas (Fall 1997)
- Texas Association of College and University Student Personnel Administrators, "Hopwood and Beyond: A Legal Overview of Higher Education Preferences Based on Race and Ethnicity" Richardson, Texas (Fall 1997)
- First Annual Texas Higher Education Law Conference at the University of North Texas, Conference Coordinator and Presenter, "How to Identify and Avoid the Most Common Legal Pitfalls in Dealing with Faculty, Staff and Students" Denton, Texas (Spring 1997)
- Southwest Association of College and University Housing Officers, "Legal Affairs Within the World of Housing" Hot Springs, Arkansas (Spring 1997)
- Texas Association of State University Attorneys, "Ramifications of the Hopwood Case upon State Universities in Texas" Corpus Christi, Texas (Summer 1996)
- Texas Association of College and University Student Personnel Administrators, "Legal Overview of Higher Education Preferences Based on Race and Ethnicity" Austin, Texas (Summer 1996)
- Texas Association of State University Attorneys Conference, "Affirmative Action and the Supreme Court" San Marcus, Texas (Summer 1995)
- Texarkana College, "Faculty and Staff Rights and Responsibilities" Texarkana, Texas (Summer 1995)
- Commencement Speech – Texarkana College, Texarkana, Texas (Spring 1993)
- Kirkville College of Osteopathic Medicine, "Current Student Legal Issues and Preventative Law for Medical School Faculty and Staff" and "Current Legal Issues Involving Admissions of Medical Students" Kirkville, Missouri (Spring 1993)
- American Association of Colleges of Osteopathic Medicine Conference, "Current Legal Issues and Preventive Law for Medical Student Affairs Administrators" Miami, Florida (Spring 1993)
- University of Health and Science Center, "Faculty, Staff and Student Rights and Responsibilities" Kansas City, Missouri (Fall 1992)
- American Association of Colleges of Osteopathic Medicine Conference, "Legal Aspects of Student Sanctions" Dearborn, Michigan (Summer 1992)
- National Collegiate Drug Awareness Week Training Conference, "Legal Issues Involving Student Consumption of Alcoholic Beverages and Use of Illegal Drugs at Institutions of Higher Education" Denton, Texas (Spring 1992)
- Texas Association of State University Attorneys Conference, "Civil Rights Act of 1991" Austin, Texas (Spring 1992)
- Texas Association of Collegiate Registrars and Admissions Officers Conference, "Legal Issues in Personnel" Galveston, Texas (Fall 1991)
- Texas Association of State University Attorneys Conference, "Issues Regarding Evaluation and Dismissal of Professional Students" Galveston, Texas (Summer 1991)
- Administrators at Collin County Community College, "Students and Legal Issues" Plano, Texas (Summer 1991)
- Regional Conference of Financial Aid Officers, "Legal Issues Facing Student Financial Aid Administrators in Higher Education" San Antonio, Texas (Summer 1991)
- Administrators at Collin County Community College, "Board Briefing on Open Meetings, Open Records and Board Liability" Plano, Texas (Spring 1991)

PUBLICATIONS, POSTERS AND PAPERS PRESENTED CONTINUED:

- Council for Advancement and Support of Education Annual Conference, "The Shifting Sands of Open Meeting/Open Records Law" Little Rock, Arkansas (Spring 1991)
- Collin County Community College, "Liability Issues" Plano, Texas (Spring 1991)
- Texas Association of Community College Chief Student Affairs Administrators, "Key Management Issues for Chief Student Affairs Administrators" Houston, Texas (Spring 1991)
- Texas Association of State University Attorneys Conference, "Legislative Update" San Marcus, Texas (Fall 1990)
- Dissertation – "The Historical Development of the Texas College of Osteopathic Medicine as a State Medical School 1960-1975" (1990)
- Texas Association of Collegiate Registrars and Admission Officers Annual Conference, "Legal Issues and Preventative Law" Lubbock, Texas (Fall 1990)
- Regional Conference of Texas Association of Collegiate Registrars and Admission Officers, "Legal Issues and Preventative Law" Dallas, Texas (Spring 1990)
- Texas Association of College & University Student Personnel Administrators Conference, "Due Process: Disciplinary/Academic" Dallas, Texas (Summer 1989)
- Texas Junior College Association Conference, "The AIDS Issue on Campus" Houston, Texas (Spring 1989)
- Southwest Greek Conference at Lamar University, "Legal Liability and Greeks" Beaumont, Texas (Fall 1988)
- Personnel Administrators of Texas Senior Colleges and Universities Conference, "The Aids Issue on Campus" South Padre Island, Texas (Summer 1988)
- Texas Association of State University Attorneys Conference, "Layoff Policies and Legislative Action" Austin, Texas (Spring 1987)
- North Lake College, "Legal Liabilities in Higher Education" Irving, Texas (Spring 1987)
- Texas Association of State University Attorneys Conference, "Legal Implications of Drug Searching of Student Athletes" El Paso, Texas (Summer 1987)
- Rafes, "Nine Guaranteed Ways to Increase Your Liability" *Journal of Physical Education, Recreation and Dance*, (Fall 1987)
- Book Review, The Law of Parks, Recreation Resources and Leisure Services, *Journal of Park and Recreation Administration* (Summer 1987)
- Book Review, "A Different Justice: Reagan and the Supreme Court" *Southeastern Political Review* (Fall 1986)
- Texas Association of College and University Student Personnel Administrators Conference, "Policy Formulation" Dallas, Texas (Summer 1986)
- Texas Association of State University Attorney Conference, "Codes of Student Conduct for Professional Schools" Austin, Texas (Spring 1984)
- Brookhaven College, "Legal Implications Dealing with the Press" Dallas, Texas (Fall 1984)
- Texas Association of College and University Student Personnel Administrators Conference, "Preventative Law for the Student Personnel Administrator" San Antonio, Texas (Fall 1984)
- Texas Association of State University Attorneys Conference, "Tenure & Collegiality" Corpus Christi, Texas (Summer 1984)
- Eleventh Annual Legal Conference on Student Personnel Administration on Higher Education, "Legal Trends, Equal Protection and Rational Rules – A Topic Designed to Identify Resources and to Help with Daily Decision" Dallas, Texas (Summer 1984)
- Council for Advancement and Support of Education, "Distribution of Information to the Press by the Public Information Office – A Legal Perspective" South Padre Island, Texas (Summer 1984)
- Texas Association of State University Attorney Conference, "Insurance as it Affects State Institutions of Higher Education" Austin, Texas (Winter 1983)

PUBLICATIONS, POSTERS AND PAPERS PRESENTED CONTINUED:

Texas Recreation and Parks Society Conference, "Legal Liability in Leisure Services" Fort Worth, Texas (Winter 1983)
South Central Regional Conference of the National Association of Campus Activities, "Legal Issues Involving Campus Activities" Fort Worth, Texas (Fall 1983)
Tenth Annual Legal Conference on Student Personnel Administration in Higher Education, "Legal Potpourri" Dallas, Texas (Spring 1983)
Dallas Dietetic Association, "Liability/Risk Management for Registered Dietitians" Dallas, Texas (Fall 1982)
Secondary School Administrators Conference, "Legal Liability of Secondary School Administrators" Harlingen, Texas (Summer 1982)
Texas Association of College and University Student Personnel Administrators Conference, "Responsibilities/Liabilities of Student Life Staff" Dallas, Texas (Fall 1981)
Texas A&M University, "Tort Liability of University, Faculty and Staff" Kingsville, Texas (Fall 1981)
Laredo State University and Laredo Junior College, "Students Rights and University, Faculty and Staff Liability for Violation of Those Rights: University, Faculty and Staff Tort Liability" Laredo, Texas (Fall 1981)
Corpus Christi State University and Texas A&I University, "Student Due Process; University, Faculty and Staff Liability for Violation of Due Process Rights and Tort Liability of University, Faculty and Staff" Corpus Christi and Kingsville, Texas (Fall 1981)
Texas Association of State University Attorneys, "Tort Liability for University, Faculty and Staff," "Family Rights and Privacy Act, Buckley Amendment" Austin, Texas (Summer 1981)
Lamar University, "Due Process for Students" Beaumont, Texas (Fall 1977)

MAJOR HONORS, AWARDS AND COMMUNITY SERVICE:

Oneida County Habitat for Humanity
West Virginia Campus Compact President's Advisory Committee
President of the Board of Directors of the Robert C. Byrd Clinic
Board of Directors WVSOM Foundation
Board of Directors of the Greenbrier County Schools Foundation
Board of Directors Greater Greenbrier Chamber of Commerce
Volunteer Court Appointed Special Advocates (CASA) for abused and neglected children
Volunteer tutor for low income children grades 1-12
West Virginia Council of Presidents
West Virginia School of Osteopathic Medicine President's Leadership Circle
Lewisburg Rotary Club
Advisory Council, Salvation Army of Greenbrier
Board of Directors for Ada Chamber of Commerce
Board of Directors for Ada Jobs Foundation
Board Chair of East Main Cultural Arts District and Arts District of Ada
Ada Kiwanis Club
Third and then Second Vice Chair of Conference of the Lone Star Athletic Conference
Alpha Chi National Honors Society
Phi Delta Kappa International
Oklahoma Council of Presidents
Ada Relay for Life Luminaire Volunteer
East Central University Lifetime Alumni Member
Mathew 25 Food Distribution Volunteer
East Central University President's Council

MAJOR HONORS, AWARDS AND COMMUNITY SERVICE CONTINUED:

Chair of the University of North Texas 2000-2002 Capital Campaign for the College of Education
Recipient of the UNT Honors Day President's Special Recognition Award acknowledging outstanding service to the University in the areas of facility development, fundraising and external promotion of the University
Recipient of the UNT College of Education Honors Day Outstanding Alumni Award Administrator of the Year presented by the UNT Student Government Association
University of North Texas Urban Astronomy Center named Richard and Tommye Rafes Urban Astronomy Center (2005)
Awarded Top Professor by the Mortar Board National Honor Society – University of North Texas
Golden Key National Honor Society Honorary Member- University of North Texas
Diamond Eagle Circle of Honor and President's Council Lifetime Member
Member of the United States All Star Federation Special Needs Committee National Cheerleading/dance competition for special needs athletes
Board of Directors- North Texas Community Clinics
Board of Directors- YMCA Executive Committee
Board of Directors and Operating Committee member, Fair Director and chief fund raiser and grant writer- Fort Worth Regional Science Fair at the University of North Texas
YMCA- volunteer baseball and soccer coach
Denton Kiwanis Club
Science Fair and Robotics Judge
Grand Jury Commissioner
Universal Cheerleaders Association Leadership Award for outstanding administrator
Twice recipient of the UNT Soaring Eagles Award
Muscular Dystrophy Association volunteer
President of the Texas Association of State University Attorneys
Four time recipient of the Service Awards - University of North Texas
Life Member - UNT Parents Association and Alumni Association
Member of City of Denton planning initiative
Member of the Denton Independent School District Rezoning Committee

PERSONAL INFORMATION:

Tommye Rafes (spouse) – Bachelor of Science in Education, Master of Education in Curriculum Development at University of North Texas, science and math public school teacher (retired), community volunteer, fruit and vegetable orchard farmer and quilter.

Megan Gillem (daughter) – Bachelor of Science in Biology at Texas A&M University, Doctor of Osteopathy at University of North Texas Health Science Center at Fort Worth and medical residency in family medicine at Southwestern Medical School in Dallas, Texas. Practices Family Medicine in Flower Mound, Texas.

Rachelle Rafes (daughter) – Bachelor of Business Administration in Management and Marketing at Texas Tech University, master's degree in international business at Rouen Business School in Rouen, France and employed at LinkedIn in New York City, New York.

Courtney Rafes (daughter) – Bachelor of Science in Microbiology at Texas A&M University. Self-employed and resides in Houston, Texas.