Index

A
Academic Affairs, organization of, II-6
academic dishonesty. See control of classes
academic freedom, IV-1, See also Appendix A
Document II
Accredited Programs, I-2
adjunct faculty, V-3
advanced study for faculty, V-13
advising, V-12
advising student organizations, VII-7
affirmative action. See Appendix A Document I
Alcohol & Drug Policy. See Appendix A
Document XV
Animal Care. See Appendix A Document XXXII
annual leave, V-13
annuity plan, VI-3
appealing grades. See Appendix A Document IX
appointment to faculty and other academic staff
appointment letters, V-2
procedures, V-2
types of appointments, V-3
assessment, VII-6
athletics, VII-6
attendance policies, IV-3, See also class
attendance

B
Board of Regents, II-2
Board of Supervisors, II-3
budget, university, III-2

C
cafeteria plan, VI-3
campus presence, IV-2
Center for Gifted Education, VII-1
civil leave, V-13
class attendance, IV-1, See also Appendix A
Document XXIII
class field trips, IV-2
Classroom disruption. See control of classes
classroom duties, V-12
classroom visiting
privileges, IV-3
visiting lecturers, IV-3
commencement, V-12
committees, service on, V-12, See University
Committees
compensation limitations
academic year employee, III-3
fiscal year employees, III-3
computer access, V-17, See also Appendix A
Document III

computer and network. See Appendix A
Document III
computer software, use of. See Appendix A
Document VI
computing support services, VII-5, See also
Appendix A Document III
Consulting, IV-6
Continuing Education, department of, VII-1
control of classes, IV-2
copy centers, VII-4
copyright policy. See Appendix A Document XIV
Counseling and Testing Center, VII-2
credit union, VI-1

D
dead days, IV-4
dechans, selecting. See Appendix A Document
XXIV
dental insurance, VI-1
department heads, duties, roles and
responsibilities. See Appendix A Document
XXXVI
department heads, selecting. See Appendix A
Document XIX
department mailbox, V-17
disability services, IV-4
Discrimination Appeals Committee. See
Appendix A Document XXXI
Discrimination Policy and Procedures, I-3, See
also Appendix A Documents I, XXX
Dupre Library. See Library

E
emeritus policy. See Appendix A Document XXV
employment. See also appointment to faculty
forfeiture of, V-16
endowed chairs. See grants and awards
equipment policies. See Appendix A Document V
evacuation. See Appendix A Document XXVII
examinations, IV-4
external funding, IV-5
extra pay. See compensation limitations

F
faculty appointments, V-2
faculty evaluation, V-8, See also Appendix A
Document XXXV
faculty meetings, V-18
faculty orientation, V-12
faculty personnel policies, V-1
faculty responsibilities, V-12
faculty salaries, III-1
Faculty Senate, V-18
Faculty Teaching Qualifications. See Appendix
A Document XXXIX
faculty workload policy. See Appendix A Document XXI
Family Educational Rights & Privacy Act of 1974. See Appendix A Document XXXIV
family leave, VI-1
FERPA, IV-3
fiscal policies, III-1

G
grade appeals. See Appendix A Document IX
grading policies, IV-3
Graduate Faculty, appointment to, IV-7
grants and awards, VII-6
grievance, V-17, See also Appendix A Documents XVII, XVIII

H
health and safety policy. See Appendix A Document XXVIII
history, I-1
Honors Program, VII-3

I
ideal university professor, V-5
citizenship and service, V-5
research and scholarship, V-5
teaching, V-5
illness or injury, IV-2
Indirect cost. See Appendix A Document XXXVII
Information/Media Networks, VII-3
insurance
dental, VI-1
disability, VI-2
life, VI-2
medical, VI-2
professional, VI-2
intellectual property. See Appendix A Document XIII
intersession employment, V-10

K
keys, V-17
KRVS, VII-6

L
laboratory assistants, V-4
leaves
administrative leave, V-16
annual leave, V-13
civil leave, V-13
compensatory leave, V-15
family leave, VI-1
leave without pay, V-13
military and defense leave, V-16
other leave, V-16
sabbatical leave, V-14
sick leave, V-14
nine-month employee, V-15
twelve-month employee, V-15
lecturer, V-4
Library, VIII-1
lectures, VIII-2
library tours, VIII-2
loan policy, VIII-1
online databases, VIII-2
ordering books and periodicals, VIII-2
reserve desk, VIII-1
study carrels, VIII-1
library privileges, V-17, See also Section VIII
The Libraries

M
mediation. See Appendix A Document XVII
Motor Vehicles, Use of. See Appendix A Document XXXVIII

N
new faculty orientation, V-12
nondiscrimination, I-3, See also Discrimination Policy and Procedures
non-reappointment, V-9
non-tenure track appointments, V-3, V-9

O
off-campus faculty, V-4, See also Appendix A Document XVI
office hours, IV-3
office space, V-17
organization of UL Lafayette, II-1, II-4
outside employment, III-2, V-11

P
parking, V-17
payroll deduction, III-1
performance evaluation, V-8
personnel records, V-16
Policy Documents. See Appendix A
President, II-4
printing services, VII-4
professional ethics. See Appendix A Document IV
professorships. See grants and awards
Program Review and Discontinuance, See Appendix A-X 1
promotions, V-7
criteria for promotions
assistant professor, V-8
associate professor, V-8
instructors, V-7
professor, V-8
procedure for promotion, V-8
public office, seeking or holding, V-11
Index

R
recreational facilities, VII-7
recruitment of faculty members. See Appendix A Document XXVI
Regents, Board of, II-2
registration, IV-3
regular continuing faculty, V-3, V-9
remediation procedures. See Appendix A Document XXXV
remuneration. See Appendix A Document VIII
Research Associate, V-4
research integrity policy. See Appendix A Document XXII
research policies, IV-4
Research Scientist, V-4
resignation of faculty members. See Appendix A Document XXVI
resignations, V-10, See also Appendix A Document XXVI
retirement system, VI-2

S
sabbatical leave, V-14
salaries, III-1
scholarships, VII-4
secretarial assistance, V-17
sexual behavior. See Appendix A Document XI
sexual harassment. See Appendix A Document XI
sick leave, V-14
smoking policy. See Appendix A Document XXIX
Speech, Language, and Hearing Center, VII-5
Study Abroad Program, VII-7
summer employment, V-10
summer enrichment programs. See Center for Gifted Education
summer research awards, VII-6
Supervisors, Board of, II-3
support services, V-17
syllabus, IV-3

T
tax-exempt program, VI-3
teaching load, IV-4, See also Appendix A, Document XXI
Teaching Qualifications. See Appendix A Document XXXIX
telephone access, V-17
television production, VII-5
temporary appointments, V-3
tenure, V-6, See also Appendix A Document II
continuity of, V-7
evaluation and notification, V-6
forfeiture of tenure, V-16
probationary period, V-6
tenured appointments, V-3, V-10
tenure-track appointments, V-3, V-10
Textbook Orders. See Appendix A Document XXXIII
textbooks, IV-3
teaching load, IV-4, See also Appendix A Document X
travel allowances, III-1, See also Appendix A Document XII
teaching load, IV-4, See also Appendix A Document X
travel regulations. See Appendix A Document XII
tuition waiver policy
employees, VI-4
spouses and children, VI-4
tutoring, VII-5

U
UL Lafayette, organization of, II-4
University Art Museum, VII-7
University College. See Appendix A Document XVI
University Committees. See Appendix B
University Council, II-4
university employees, use of. See Appendix A Document VII
university equipment, use of. See Appendix A Document VII
university vehicles, use of. See Appendix A Document VII

V
Vice President, Academic Affairs, II-4
Vice President, Administration and Finance, II-5
Vice President, Enrollment Management, II-5
Vice President, Research, II-5
Vice President, Student Affairs, II-5
Vice President, University Advancement, II-5
violence-free workplace policy. See Appendix A Document XX
visiting faculty, V-4

W
worker’s compensation, VI-5
workload policy. See Appendix A Document XXI